

Short reflection from Valerie Albrecht, participant

I observed that the "no blame" question opened discussion and "eyes" into seeing from the "others' shoes" and "stepping into the others' point of view" which opens understanding and in turn, hopefully reasonable dialogue and agreement on **joint concerns** rather than about "**problems**". Hence the language is also changed.

I also observed this was the most challenging question for people - resulting in the most heated comments :)

I also noted that sharing increased dramatically at the tables.

I noted that the attendees were very attentive to Glenda's talk.

Overall I sensed

- expectancy - what is going to happen from this gathering
- helplessness catastrophe shame angry powerless with what is happening
- a longing for change.